



## Learning Faster in 2016

Happy New Year!

2015 was a disruptive year, particularly in the upstream oil industry, and 2016 has started off with even greater turbulence. We may all wish for more stable market conditions, and oil prices, but this disruption also creates many new opportunities. This new environment has caused many companies to look at how they can make significant changes to how they work to deliver reliability and efficiency.

We believe that the companies that will be most successful into the future are the ones that unlock their ability to learn faster, to open up their people to the possibilities of working in different ways, challenging closely-held paradigms and changing the model to release new value. This is true for the upstream oil and gas sector that must learn how to [change](#) its operating model to become more efficient in the low price environment. It is also true of the downstream and chemicals sector who can maximize their current upswing benefits to create the cost discipline for the inevitable downswings. Creating nimble, open, learning organizations that can adapt to a number of different future scenarios and constantly drive continuous improvement, is the strategic imperative, and the present opportunity.

Evolve is proud to be supporting a diverse set of upstream and chemical [clients](#) with strategic change, including:

- Helping a lubricants facility improve quality, reliability and customer fulfillment
- Working with a private equity acquisition with a major business turnaround in operations, sales, supply chain and leadership
- Enabling a Deep Water business unit to achieve step changes in reliability, wells productive time and project delivery
- Supporting maintenance effectiveness and efficiency improvement at a major chemical facility
- Facilitating a reliability and cost improvement program with a major chemical facility
- Helping a late-life gas facility achieve step change in operating costs and reliability to extend asset life

If you are looking for an implementation partner to support your internal change effort in a highly leveraged way, to ensure your effort delivers results and enables your people to work differently in the future, please give us a [call](#). [Evolve](#) can help maximize the performance of your organization by leveraging the potential of your people. We enable organizations to achieve significant step-changes in measurable results, through a process that enables people to learn faster and tackle new challenges into the future. We are looking forward to working with you to create an exciting 2016.

Best regards,



**[Rupert Hucker](#)**  
CEO  
Evolve Partners

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